



## **Detailed Job Description**

Position: Heavy Equipment Operator/Maintenance

Department: Public Works

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### **Position Summary**

The Employee shall be accountable for the execution and completion of various works related to the operations of heavy equipment and construction and maintenance in the

### **Direction Received:**

The employee shall work within the established rules, practices and procedures of the Corporation of the Township of Chapple and ultimately take direction from Council as a Whole, the CAO/Clerk Treasurer and the Public Works Superintendent.

### **Education and Qualifications:**

- Valid Class DZ Ontario Driver's License
- Minimum two years' previous experience in operating heavy equipment i.e. grader, backhoe, loader, or truck/trailer

### **General Responsibilities:**

- To operate and provide general maintenance to equipment on a regular basis (i.e., grader, loader, excavator, backhoe, trucks).
- Duties are usually assigned at frequent intervals with complete instructions.
- Work involves different procedures including use and operation of equipment and the making of minor decisions requiring some independent judgement.
- Duties may include maintenance and repairs of municipal infrastructure such as roads, storm water system, water distribution and sanitary sewage collection system, parks, waterfront, recreation facilities, etc.
- Duties may also include grass cutting, tree trimming, garbage collection, clean-up of boulevards and ditches, Cemetery works, and
- All other duties as assigned.

### **Effort:**

Work demands concentration for moderate periods of time daily. Interruptions are occasional to frequent when instructed to go to other jobs. Most work is subject to checks and controls or is verified by others in subsequent operations.

Physical demand occurs regularly for short periods of time while lifting or moving equipment or parts. Muscular strain is required daily for short to moderate periods

of time when standing, walking, kneeling, or lifting, to perform maintenance and repairs.

**Working Conditions:**

- As directed by the Public Works Superintendent
- Hours of work are Monday to Friday, 7:00 a.m. to 3:30 p.m.
- Only in emergency situations shall any overtime be required i.e. severe weather incident.
- Will be required to complete all training deemed necessary for all current or future duties.
- Ability to work safely and efficiently.
- Ability to work unsupervised.
- Will spend most of the workday outdoors with exposure to disagreeable outdoor elements.
- Exposure to work related hazards is occasional.

**Note:**

This position is subject to a six-month probationary period. The benefit package becomes available upon successful completion of the probationary period.

Criminal record check required.

Salary Range: \$73,059.27 - \$77,448.62